

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

James R. Thompson Center
100 W. Randolph Street, Suite 5-100
Chicago, Illinois 60601

Meeting of Panel B
November 4, 2009
10:00 a.m.

MINUTES

Present: Commissioners

David Chang, Panel Chair
Marylee V. Freeman
Yonnie Stroger

Present: Staff

Harriet Parker
Donyelle L. Gray
Evelio Mora
Bricia Herrera
Christine Welninski
Brent Movitz, Coles Fellows
Kelsey Kaus, Intern

Members of the Public:

Steve Wade

I. Call to Order

A meeting of Human Rights Commission Panel B was called to order on November 4, 2009 at 10:00 a.m. by Panel Chair David Chang.

II. Consideration of Minutes

The minutes were approved as submitted by staff. Motion made by Commissioner Freeman, seconded by Commissioner Stroger. Motion carried 3-0.

III. Contested Matter

Catherine Littlejohn v. Wal-Mart
Charge No.: 1996CF2873 ALS No.: 9929

Pending before the Panel was the Respondent's exceptions to the ALJ's Recommended Order and Decision ("ROD"). Oral argument on the exceptions had been granted by a previous Panel B and took place on February 14, 2001. Before an Order and Decision of the Commission issued, two of the original Panel B members left the Commission. The matter, along with a transcript of the February 14, 2001 oral argument, was resubmitted to the current Panel B for consideration.

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Upon its consideration, the Panel voted to decline review of the ROD and voted to adopt the ROD as the final Order and Decision of the Commission. Motion made by Commissioner Freeman, seconded by Commissioner Stroger. Motion carried 3-0.

IV. Requests for Review

- A. *Josephine Cesta v. Regents Park Commercial, LLC, d/b/a The Regents Club*
Charge No.: 2009CP0019 ALS No.: 09-0316

The panel voted to sustain the dismissal of the above-referenced matter. Motion made by Commissioner Stroger, seconded by Commissioner Freeman. Motion carried 3-0.

- B. *Miguel Tapia v. Porter Athletic, Inc.*
Charge No.: 2008CF3163 ALS No.: 09-0230

The panel voted to sustain the dismissal of the above-referenced matter. Motion made by Commissioner Freeman, seconded by Commissioner Stroger. Motion carried 3-0.

- C. *James H. Stokes, Jr. v. City of Kankakee Fire Department*
Charge No.: 2008CA3393 ALS No.: 09-0322

The panel voted to sustain the dismissal of the above-referenced matter. Motion made by Commissioner Stroger, seconded by Commissioner Freeman. Motion carried 3-0.

- D. *JoAnn McDonald v. Canterbury Manor Nursing Center, Inc.*
Charge No.: 2008SF2750 ALS No.: 09-0320

The panel voted to sustain the dismissal of the above-referenced matter. Motion made by Commissioner Freeman, seconded by Commissioner Stroger. Motion carried 3-0.

V. Settlements

DHR#	Complainant	Respondent
1. 2009CF1134	B. McMorris	Morrison Security
2. 2010CF0151	C. Johnson	Towne Air Freight
3. 2009CF4275	J. Murphy	Topaz d/b/a McDonalds
4. 2009CA4240	D. Elkins	Conway Freight
5. 2009CF4162	J. Zaragoza	W.W. Grainger
6. 2009CF4165	K. Wienckowski	Dunkin Donuts
7. 2009CP2192	V. Avila	K-Mart Stores of Illinois LLC
8. 2009CP3547	J. Harris	Ala Carte Entertainment

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The Panel approved the settlements in the above-referenced matters, 1-8. Motion made by Commissioner Freeman, seconded by Commissioner Stroger. Motion carried 3-0.

VI. Adjournment

The meeting was adjourned at 10:28 a.m. Motion made by Commissioner Freeman, seconded by Commissioner Stroger. Motion carried 3-0.

Respectfully submitted,

Harriet Parker
General Counsel